GOVERNMENT OF INDIA
STEEL
LOK SABHA

UNSTARRED QUESTION NO:3438
ANSWERED ON:20.03.2001
SURPLUS STAFF IN PUBLIC SECTOR STEEL PLANTS
AVSM, BRIG.(RETD.) KAMAKHYA PRASAD SINGH DEO

Will the Minister of STEEL be pleased to state:

(a) whether it is a fact that there are surplus staff in some public sector steel plants;

(b) if so, the details thereof, plant-wise; and

(c) the details of remedial measures adopted to deal with the problem?

Answer

MINISTER OF STATE FOR STEEL (SHRI BRAJA KISHORE TRIPATHY)

(a)to(c): In Rashtriya Ispat Nigam Limited there is no surplus staff.However, in SAIL Steel Plants (excluding its subsidiaries) there is surplus staff and an MOU has been signed between SAIL and Government of India to reduce the manpower upto 1 lakh in the next five years. This would be attained through voluntary retirement, other separations including superannuation. For the present SAIL plan to have the following manpower in its plants:

Plant	Manpower as on 31.1.2001	31.3.2003
Bhilai Steel Plant	44194	36463
Durgapur Steel Plant	20509	14456
Rourkela Steel Plant	27640	17729
Bokaro Steel Plant	42760	33234
Alloy Steel Plant, Durgapur	3803	3920
Salem Steel Plant	1540	1450
Visveswaraya Iron & Steel Plant	4416	2558
Others	12096	10928
SAIL Total	156958	120738

As far as Indian Iron and Steel Company, a subsidiary of SAIL, is concerned, the plant is producing well below its capacity and the preliminary estimates indicate that 2000 employees can be separated. A proposal for implementation of voluntary retirement scheme has already been approved by the Board of Company subject to the availability of fund from National Renewal Fund.